



## ECI VALUES STATEMENT

The Ethics & Compliance Initiative (ECI) empowers organizations to build and sustain High Quality Ethics & Compliance Programs (HQPs). ECI provides leading ethics and compliance research and best practices, networking opportunities and certification to its membership, which represents more than 500 organizations across all industries. ECI is comprised of the Ethics Research Center and the Ethics & Compliance Association.

### HONESTY

Honesty is being forthcoming, trustworthy and truthful when we interact with others and ourselves. It ensures sincerity in our relationships both internally and externally.

### INTEGRITY

Integrity is an alignment between what we say and what we do in respect to how we embody our core values in our lives and work. Acting with integrity helps us see ourselves and each other as accountable and authentic and be seen by others as reflecting the highest values and best interests of our organization, profession and the individuals and groups we serve.

### RESPECT

Respect is treating others with dignity and mutual consideration internally and externally. It builds an organization that encourages individuals to relate openly and fulfill their potential.

### EXCELLENCE

Excellence is the pursuit and achievement of exceptional quality. It inspires the integration of ethical practices within our organization and among those we serve.

### SERVICE

Service is the act of knowing and understanding the needs and interests of our members, our stakeholders and ourselves as an organization, and dedicating our time, attention and financial resources to meet and exceed expectations.