

E&C Training

Evaluation



When Are Trainees Tested on Training Content?

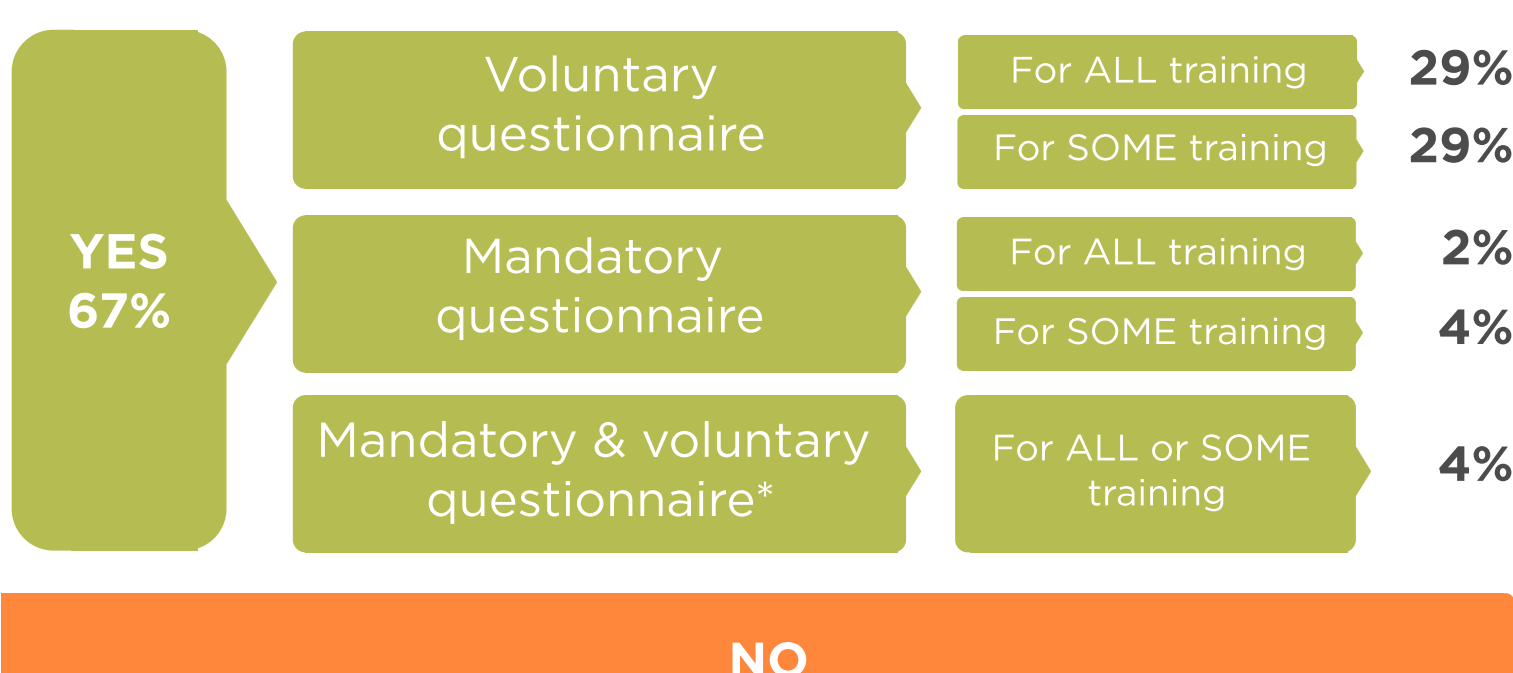


18% Do not assess employees' on their knowledge

Note: Select all that apply type question.



Are Trainees Asked to Provide Feedback About the Training?



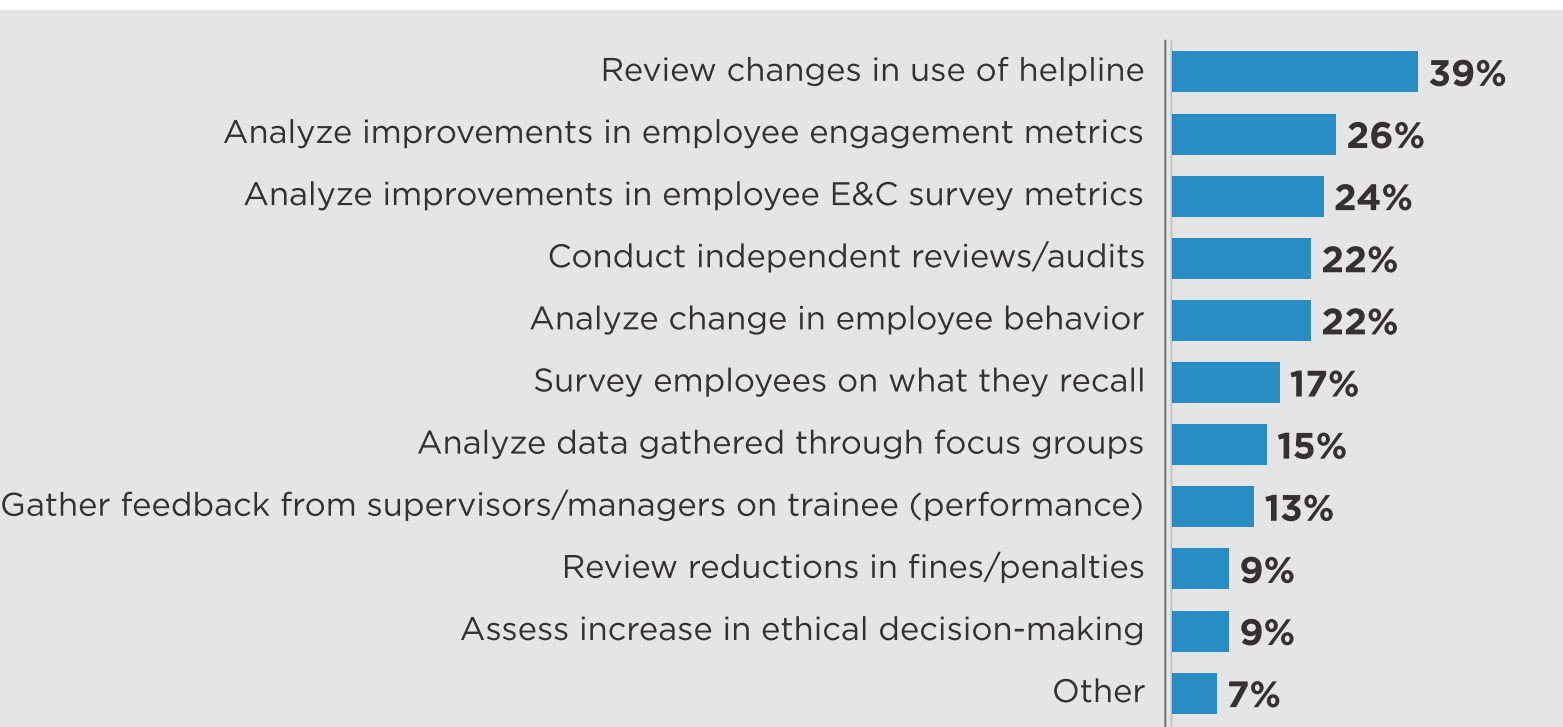
What Feedback About Training Is Sought From Those Who Complete Training?



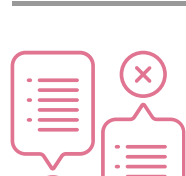
Note: Select all that apply type question.



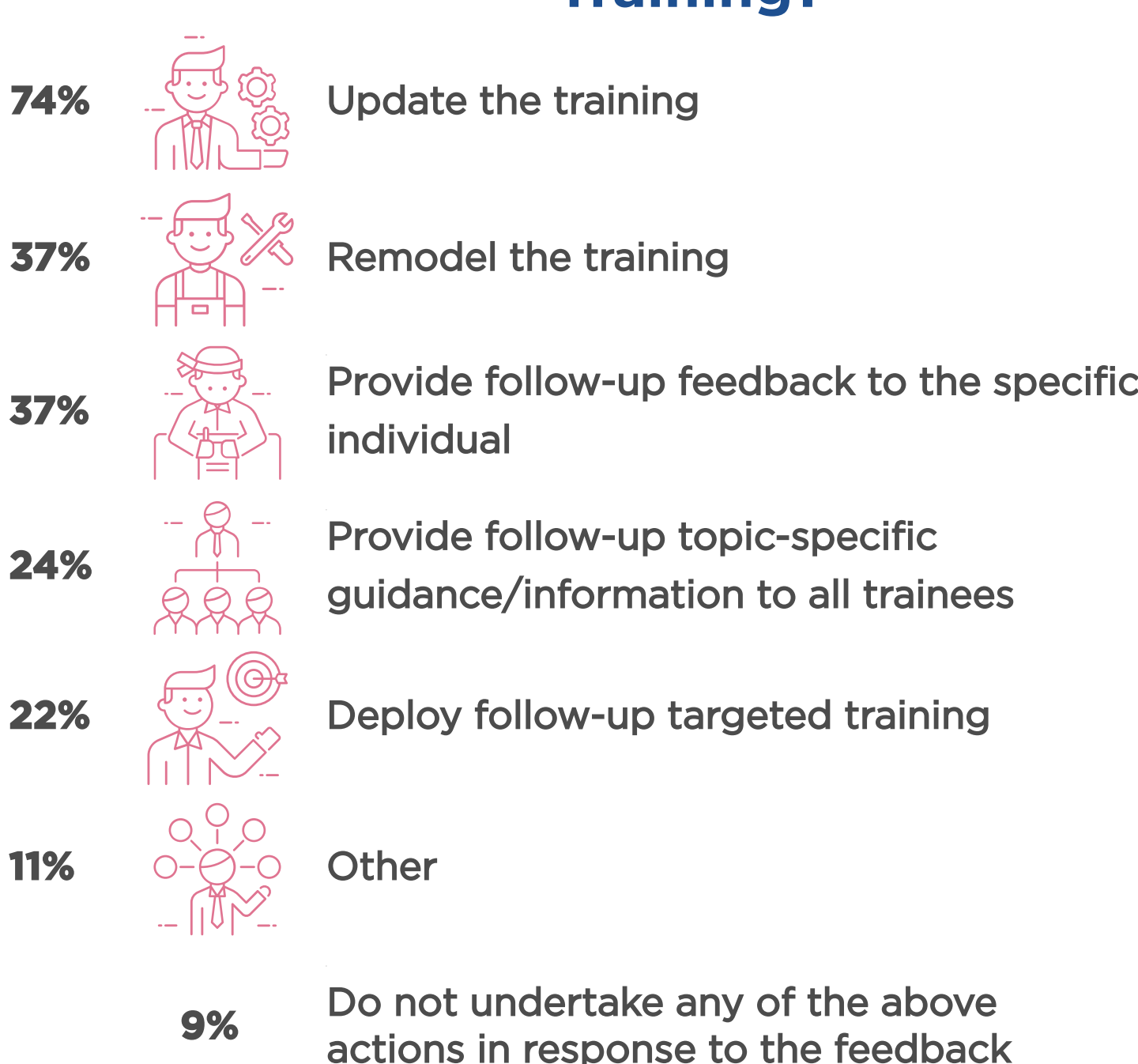
What Evaluation Sources Are Used to Assess the Impact of Training?



Note: Select all that apply type question.



What Actions Are Taken in Response to Feedback About Training?



Note: Select all that apply type question.



SURVEY BACKGROUND

ECI conducted a poll of members to collect new insights on the subject of 'employee voice' in E&C training. Questions focused on training topics, modalities, engagement and evaluation. The questions were designed by members of ECI's "What's Next in Training?" Working Group.

This is the fourth in the series of four infographics reporting on results from that survey. This infographic presents findings from questions asking about training evaluation.

Methodology

The online ECI Pulse Survey was distributed on March 8, 2021. One survey was sent to each ECI member organization. The survey closed on March 22, 2021.

Findings from the survey are based on 50 responses.

Respondents represent organizations that:

- Range in size from over 100 employees to over 90,000 employees;
- Are from a broad mix of industries, including aerospace/defense, manufacturing, professional services, government, utilities and non-profits;
- Operate in only one country or are multinationals; and
- Have E&C training functions ranging in size from one to 24 employees.

About ECI's Pulse Surveys

ECI conducts regular surveys with its members on topics relevant to the ethics & compliance profession. The survey topics are based on suggestions from ECI members, ECI Working Groups and ECI staff. If you have suggestions on topics, please submit them to research@ethics.org.

Have a suggestion for a pulse survey? Submit your idea on [ECI's pulse survey page](#).